



2016

ANNUAL REPORT

CALVARY CHURCH



1320 Arapahoe Street,
Golden, Colorado 80401
www.calvarygolden.net

A great, big thank you to Kim Cowan and Beyer Patton for coordinating the production of the Annual Report.

Vision Statement

Calvary Episcopal Church is called to be a spiritual anchor in the heart of Golden, connecting the hearts of people with the heart of Jesus. The Holy Spirit works in and through our faithfulness to bring forth the abundance of the Kingdom of God upwardly, inwardly, and outwardly.

UP: Our Spirit-led worship engages traditional and contemporary styles and draws all ages to lift up their hearts with praise in the presence of the Lord. In our prayers for one another and the world, we experience God's healing power, grace, and hope. As stewards of God's riches we release His abundance into the world and grow in joy. As a result of all the above, we grow spiritually.

IN: In the Calvary community, each person (regardless of age) is valued as a child of God with a unique gift of the Holy Spirit to offer for the well-being of our church family and mission. All at Calvary are expected to put to use their gifts in servant ministry. Christian education for children and adults, ministry groups, and coming together for fun and encouragement are critical to our common life. We constantly challenge ourselves to be faithful followers of Jesus in our relationships and jobs.

OUT: The upward and inward aspects of our life together provide us with the resources to reach out effectively to the world as the hands and feet of Jesus and to welcome people into a life-giving relationship with the Lord. We do this through ministries that address the needs of the communities in which we live and needs beyond our own backyards. We warmly welcome those seeking a relationship with Jesus and a church home.

At Calvary, passion for Jesus creates a caring community, transforms lives, and offers healing, joy, and hope. At Calvary, we celebrate the fullness of life found in God's Kingdom.

Motto

Passion for Jesus; Community of Joy; Hope for the World

Goals

UP

- To have joyful, Spirit-led worship services that engage both contemporary and traditional styles.
- To grow spiritually, both individually and corporately.

IN

- To build a Christ-centered community of disciples.
- To develop gift-based servant ministries.

OUT

- To identify and respond to basic human needs within the Golden community and beyond.
- To be intentional in spreading the good news of Jesus Christ through our words and actions.

General Operational and Resource Goal:

To provide the leadership, management, staffing, financing, and facilities to carry out our understanding of God's vision for us.

Core Values

We commit ourselves, individually and corporately, to these core values to guide how we will act as we pursue our vision and mission. We are committed to:

UP (an upward relationship with God, by...)

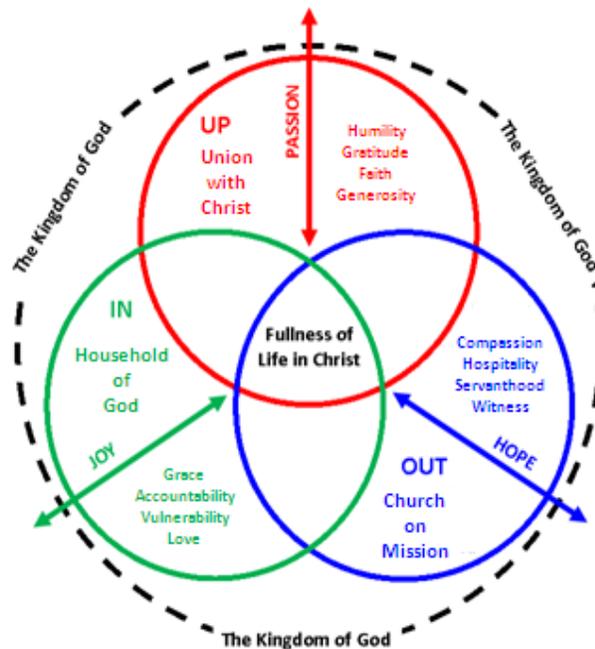
- Keeping the Bible central to our lives.
- Worshipping God, in a variety of ways.
- Exercising a discipline of prayer that is life-transforming.
- Acting boldly in faithful obedience to God's will.

IN (inward relationships at Calvary, by...)

- Developing sincere relationships that result in a loving Christian community.
- Encouraging all members to discover and use their God given gifts for ministry.
- Being a community of all age groups, welcoming their unique contributions.
- Providing the practical tools for understanding and living out our faith.

OUT (outward relationships beyond Calvary, by...)

- Welcoming and valuing all people in the wider community.
- Maintaining positive civic engagement as part of the wider community.
- Discovering and meeting basic needs within the wider community.
- Inviting others into a relationship with Christ through our daily words and actions.



Vision Summary Statement

To be a Christian community faithfully engaged in the mission of God's Kingdom here and now.

Mission Statement

To pursue and receive the fullness of life in Christ, where passion for Jesus creates a loving community, transforms lives, and offers wholeness, joy and hope to all.

Clergy Reports

Senior Pastor & Priest-in-Charge – Tim Phenna

2016 has been a year of transition. At the Annual Meeting, at the end of January, John Wengrovius announced his retirement date of Sunday, May 8. Thus began a three-month period of leave-taking, of fond farewells and expressions of sadness, of tying up loose ends, and handing over responsibilities, of anticipating new vocations and recalibrating relationships. At the time of his retirement, John had served as Rector and Senior Pastor of Calvary for 28 years (the longest serving Rector in Calvary's 150-year history). By the grace of God, he had overseen both the numerical growth of the congregation and the physical expansion of the church buildings. The pastoral ministry of both John and Ruth, his wife, had touched the lives of countless Calvary families and many others in the wider Golden community. Perhaps John's greatest gift to Calvary was his unwavering faith in the faithfulness of Almighty God. He was constantly reminding us that no vision, however impossible it may seem to us, is beyond God's ability to bring about. John loved to quote these words of the Apostle Paul, *"Now to him who is able to do immeasurably more than all we ask or imagine, according to his power that is at work within us, to him be glory in the church and in Christ Jesus throughout all generations, for ever and ever! Amen."* (Ephesians 3:20-21)

On a personal note, I am so very thankful for the 12 years I ministered alongside John; for the gracious way he shared and fostered collaborative leadership, and for his support, encouragement and friendship. His endorsement and blessing of my call, as his successor, has been a wonderful gift. Thank you, John.

I was installed as Priest-in-Charge for Calvary at services on Sunday, May 15. That just happened to be Pentecost Sunday, which I believe is of significance. We are all called to share in God's mission and ministry, and we are dependent upon the Holy Spirit to empower and equip us for that task. I am excited to see how the Spirit will lead and guide us in this new chapter of Calvary Church.

The Priest-in-Charge process allows for an extended time (usually 3 years) of mutual discernment, for both the Pastor and the Church; we get to try each other on for size, to see if it is a good fit! I am grateful to the Vestry, the Call Committee, and to Bishop Rob for their respective roles in the discernment and confirmation of my call to leadership at Calvary.

There have been other Staff changes through the course of the year. In July, Debbie Bjelica, our Administrator, gave birth to her second child. During maternity leave, Debbie and her husband, Adam, made the decision that she should take on the vocation of full-time Mom to their two boys. Also in early summer, Amy Burns, who had served as Administrative Assistant for over a year, left to take up an 8th grade teaching position in Colorado Springs. I am so thankful to both Debbie and Amy for their time and contributions on Staff at Calvary.

These joyful events in the lives of Debbie and Amy called for some adjustments in the Church Office. While discerning the long-term administrative needs of the Church Office, a number of short-term contracts were filled: Stephanie Trahan joined us for 3 months as Interim Administrative Assistant, subsequently replaced by Josh Ryken. Kim Cowan continues to serve most effectively as Interim Administrator. I must mention my appreciation for Susan Gibbs who, in the midst of these other changes to the Office Staff, has provided a sense of stability in her continuing role as Communications Assistant.

There is more to the health of a church than attendance and finances, but these two data points do give some indication and tell part of the story. Attendance has held steady throughout the year: 2016 averaged 382 over the year, compared with 378 for 2015. A fuller financial report will follow later in this document but let me say here that, to finish the year at just -\$4,175 (income – expenses), for a million dollar budget, is a testament to careful stewardship. For a year that saw a transition of Senior Pastor, these figures bode well.

For many years now, the clergy and leadership of Calvary have become increasingly aware that Jesus' ongoing directive in the Great Commission, to "make disciples of all nations" does not happen accidentally, but rather through intention. Neither are disciples formed through exclusively didactic, classroom-style settings.

Discipleship is a natural result of faith modeled in an integrated, holistic sense; caught as much as taught. During 2016 we took the first steps towards intentional discipling. Over the last 2 years, having learned from a worldwide Christian ministry, “3dmovements”, Bethany Thomas, Cathy Hitch, Daniel Coffey and myself have each led small discipling groups – seeking to make disciples who will make disciples. It is my fervent prayer that God will bless this patient, nurturing work; that the yeast will spread throughout the dough, and that glory will come to God through lives committed to serving Jesus Christ as Lord and King.

Bethany Thomas - Pastor for Outreach and Care

Serving others with compassion was the hallmark of our various outreach and pastoral care ministries this past year. This is God’s call on the life of all Christ followers, to come alongside those who have need. Whether we are serving the homeless in Denver, doing rehab work on the home of a disabled resident, packing food for those who are hungry in Golden, digging wells in Malawi, Africa, fixing a casserole for a Calvary member who is recovering, or visiting and providing music for a senior who is lonely, it is all in response to Jesus’ commandment to love God and to love others. Listening to God and then responding in faithfulness provides an opportunity for us, individually and corporately, to go deeper in living into the fullness of life in Christ.

The members of the Calvary Outreach Team, including Kate Felix, Heidi Rickels, Linda Driggers, Craig Moseley and Gavin and Vanessa Hayes, provided oversight and direction this past year, and Lynda Staab, Diana Packard, Kate Felix, and Sharon Carpenter provided faithful leadership with the Seniors Ministry, Casserole Patrol and Parish Nursing.

Cathy Hitch - Assistant Pastor for Christian Education

2016 marked my fifteenth year at Calvary, and the fifteenth anniversary of my ordination. Driving home from the beautiful Festival of Advent Lessons and Carols in December and reflecting on these fifteen years, my heart overflowed with gratitude toward the God I serve and to the people I serve, that I still count Calvary as my family and my home. I know I do not deserve you all, or to be so blessed in the work that I do. I can only say, “Thank you.”

While I have continued to organize and teach in the Adult Education program, I have tried this year to focus more energy on individual people in the Calvary family, in terms of pastoral care and discipleship. It has been a great privilege to be involved in people’s lives, to hear your stories, pray with you and lead you in following our Lord Jesus Christ.

As a part-time pastor, I am not in the office much, but this year I have counted on Susan Gibbs, Debbie Bjelica and Kim Cowan for their help and support in so many ways. I am especially grateful for the people who work with me in organizing various ministries. The Adult Education Leadership Team includes Walt Knudsen, John Gibbs, Kathleen Simpson and Greg Jackson (who left the group to focus his energies with the high school Sunday School class). The “Nursery Friends” who make the Moms’ Group possible are Mary MacCallum, Suzanne Ninke, Ellen Baranowski, Melinda Middleton, Ellen Shorma and Shirley Paul. They all are thoughtful, faithful people who care deeply about Calvary and its ministries. I am grateful for their time, energy and friendship.

Daniel Coffey - Pastor for Youth & Young Adults

In 2016, I pressed further into the role of discipling leaders, leading the youth and young adult groups, preaching and teaching, as well as occasionally leading worship at Calvary. I oversaw the competent leaders of the Young Adult Group at Calvary, Lunch & Life continued to grow, both numerically and as a community, and the Youth Group had a big year. In the Youth Group, we continued to offer Sunday Morning Christian Education, had a confirmation class of seventeen students, held a youth worship class as well as several retreats, all while the high school class continued to grow.

A large part of my position has become discipling leaders. In the spring and summer, I wrapped up a yearlong process of discipleship and leadership training with several young adults from Calvary. As the year went on, some of them took on larger responsibilities in leading our Young Adult Group. This fall, I began discipling a group of Colorado School of Mines undergraduate and graduate students, most of whom I met through Lunch

& Life. They are an incredibly honest group of young men desiring to grow together as godly men. It is exciting for me to get deeply involved in these young men's lives to help them draw closer to God and encourage them to reach out more effectively to their communities at Mines and, ultimately, the world.

We also continue to hold a men's R Group (Redemption Group) as a tool for discipleship and spiritual formation. Comprised of men from both within and outside of Calvary, we meet bi-weekly for encouragement, honest sharing, prayer and spurring each other on toward Christlikeness.

This year, I concluded a process of discernment regarding my call to ordination within the Episcopal Church. For the better part of a year, I prayed and talked with a discernment team made up of Calvary members. I shared with them about myself, my life, and my sense of call. After much discussion, reflection and prayer, the team concluded that, at this time, I am not called to ordination to the priesthood within the Episcopal Church. Rather—and quite surprisingly—as I shared my passion and gifting for music, the group heard God calling me to band together with Alli to spend more time writing and playing original music that God is putting on our hearts while continuing to operate in my current responsibilities at Calvary.

Administration & Facilities

Financial Director – David Christenson

The Financial Director position is responsible for all financial functions within the church, for financial reporting, for maintaining the accounting records, for proper segregation and accountability of any designated giving by contributors, for review and negotiation of contracts, maintaining personnel records-pensions-benefits, and maintaining the church's accounting computers and software. From a daily living perspective the position oversees the Sunday counters, codes and maintains contribution records, performs all payroll functions, reviews/codes and pays parish expenses, reconciles bank accounts and makes any necessary journal entries.

Grocery Coupons – Patrice Adamson

Why should you use grocery cards? It's a "win-win" proposition for everyone. Calvary receives a 5% donation on all the purchases you make with the card. In addition to the groceries you purchase, cards can be used for gasoline, prescriptions, ski & event tickets, and the floral department. Every time you shop, you are contributing to your church with no out of pocket cost to you.

Calvary Hosts have free reloadable starter cards for both King Soopers and Safeway. Volunteers are available following services to give parishioners an opportunity to purchase reloadable grocery cards at Calvary to use at either King Soopers or Safeway in denominations of either \$25 or \$100. These cards can be reloaded at their stores and Calvary benefits from continued use. You may also purchase cards through the office.

Calvary Office – Susan Gibbs

2016 proved to be another year of change in the office staff. The office staff was restructured to include three part-time positions: Interim Administrator (16 hours/week), Interim Administrative Assistant (16 hours/week) and Communications Assistant (18 hours/week).

Debbie Bjelica started the year continuing in her role of Administrative Assistant. In July she and her husband Adam welcomed their second child, Caden Gerard, and after her maternity leave decided (to the joy and sorrow of the staff) to resign her position on staff and embrace her role as stay-at-home mom. We miss her and are delighted for her, all at the same time. Consequently, Kim Cowan joined the staff as our interim Administrator, and has been doing an excellent job keeping the office running, handling a myriad of tasks, and being instrumental in the inauguration of Calvary's new software program 'My Calvary'.

Amy Burns left her position as Administrative Assistant in July, moving on to a new job as a middle school teacher of language arts in Colorado Springs. Stephanie Trahan quickly came on board to temporarily fill her

position at the front desk, although the job went from full time to part time. Her welcoming personality and natural acumen for the position were a joy for the rest of the staff and those who came in to the church office. When her agreed upon term was completed, Josh Ryken came on staff and is doing an excellent job filling the position. He brings a strong set of technical job skills to the position, along with a great sense of humor and a 'can do' attitude.

Susan Gibbs continued her work as Communications Assistant, producing the Weekly Connections, the Great Hall and Historic Church bulletins and the ProPresenter slide program for the Great Hall each week. She is also enjoying interacting more with the community as they come in to the office during the time that she is working at the front desk without Josh.

The office continues to function well. Even with all of the personnel changes of the last year, we are a true team of people who work well together, support and pray for each other, and care for and enjoy one another as we serve the community of Calvary and of Golden.

Sunday Counters – David Christenson

Each Sunday, volunteer counters record contributions from all weekend services and other income sources. They deposit the funds in the bank. After the funds are counted and deposited the Financial Director records each item to credit parishioners' giving records and periodically throughout the year issues contributions statements to keep our contributors informed. We send each person contributing over \$50 during the calendar year a Charitable Tax Report, which lists his or her contributions for the year.

Calvary Gardeners – Tim Phenna

Calvary is blessed with parishioners who offer their gardening skills and gifts to keep our gardens beautiful. Ron Miller and Dixie Termin tend to the garden in front of the Ministry Center. Bob Stanford takes care of the garden at the head of the Columbarium. Linda Meserve tends Calvary's roses. In addition, Shannon Kingery watches over the wall gardens along 13th and lower Arapahoe Streets.

Columbarium – Tim Phenna

This past year, the ashes of Virginia Olga Yaggy Hale, Samuel Gahan Taylor, and Dennis Frank Mullins were interred in Calvary's Columbarium.

Maintenance Manager – Robert Williams

It has been another busy year at Calvary. Serving God keeps us very busy with many programs, services and projects.

Listed below are a few of those projects and functions:

1. **Armory Building:** Some of the items involved in managing the Armory were fire alarm replacement, sewer line upgrades, lighting upgrades, parking lot resurfacing, new parking lot signage, residential room renovations, etc. Our Commercial Tenants, i.e. Connects Workspace and Café 13 continue to expand and improve their spaces, as they flourish.
2. **Calvary Church:** A great portion of the church lighting has now been upgraded to LED lighting. Other numerous small projects have been completed throughout both the Historic Church and Great Hall.

Ron Gee has continued to contract the lawn care, snow removal, and event set ups at Calvary and at the Armory.

Arturo Ruiz Guzman continues to perform the day-to-day housekeeping functions at both the Church and the Armory.

Facility Rentals – Tim Phenna

Calvary's buildings are becoming increasingly recognized, in the Golden community and beyond, as a wonderful resource for corporate and private events. Cori Mustin, a member of our church and local businessperson, does a great job promoting Calvary's buildings and helping couples plan affordable and elegant wedding ceremonies and receptions. The revenue we receive from facility rentals is a vital income stream for our annual budget. If you know of any individuals, organizations or businesses that might need event or meeting space, please refer them to the church office at 303-279-2188.

Master Plan/Building Development – Tim Phenna

During 2016 we continued to work towards the next phase of our building development plan: the closure of the southern end of Arapahoe Street to create a pedestrian plaza and landscaped steps, a two-level parking structure on the site of our current surface parking on the east side of Arapahoe, and an improved Miner's Alley to give access to the parking structure.

Alongside our architects—Architectural Workshop and Civitas—Catherine Hildreth, a land use lawyer and member of Calvary, has been instrumental in moving this project forward.

Calvary has now owned the Armory building for over two years (purchased July 2014). We enjoy working in partnership with Golden Community Commons (a non-profit board, focused on visioning and development of the Armory) and Connects Workspace (an entrepreneurial, co-work business accelerator) to realize the potential of this unique building to be of maximum benefit to the greater Golden community.

We are landlords for 28 residential units within the Armory, most of which are occupied by CSM students. Robert Williams, Calvary's Buildings Manager, and David Christenson, our Financial Manager, do a great job ensuring the leases not only cover the mortgage but also allow us to bring many capital improvements to the building.

Adult Education & Formation

Sunday Morning Adult Education – Cathy Hitch

Calvary's Sunday Morning Adult Education program has had a good year. The most dramatic change occurred with the new preaching schedule that was adopted in July. Rather than having one Christian Education time at 10:15, we now have two education times at 9:45 and 10:45. This is the best way to offer Christian Education with our current service schedule.

I'm grateful to all who helped teach this year: Fritz Bart, John and Susan Gibbs, Dennis Van Patter, Greg Jackson, Kathleen Simpson and Susan Sharp (who has returned to Australia).

Our year started with the Lenten series of dramatic readings from Dorothy Sayers' *The Man Born To Be King*. These radio plays gave life to the Biblical stories of Jesus's last supper, trial, crucifixion and resurrection. Reading radio dramas was a departure from our traditional class-style programs, and it really was a wonderful series. In Easter, our focus was on the early church in the book of Acts, and what we can learn about how to be "church" from those early years. In the summer, the subject was "I AM" in which we discussed the different characteristics of God, from his holiness and sovereignty to his patience and justice.

In the fall, Fritz Bart led the 9:45 class in "Liturgy and Language," which was very well received and attended. The class discussed the sources of our worship language, various translations of the Bible, the Christian year, and what it is that we are actually saying in our weekly time of worship. Meanwhile, Cathy Hitch led the 10:45 class on "Prophecy Fulfilled," a look into the ways Jesus fulfilled many prophecies from the Old Testament, including Psalms, Isaiah, to Micah and Daniel. It gave us a greater appreciation for the depth and significance of who Jesus is. Then, this Advent both classes contemplated the meaning of the Christmas carols that are so familiar to us. Dennis Van Patter and Susan Gibbs facilitated the 9:45 class.

Thursday Morning Men's Prayer and Wednesday Morning Men's Bible Study – Vern Arnold

The men's prayer group meets every Thursday morning in the Historic Church from 6:30-7:30am. On February 9th, we hosted the **Shrove Tuesday Pancake Supper**. Proceeds from this go to the General Fund. In May, we gave a donation toward Fr. John's retirement. On July 19th, we started a men's Bible Study meeting Wednesday from 8:00-10:00am where we study the next Sunday's lesson.

Tuesday Morning Women's Bible Study – Ellen Baranowski

The Women's Bible Study has had a great year, with between 15 and 20 ladies attending most Tuesday mornings the past year. We took the month of August off, as we have for the past few years to take time to recreate. We are a group of lay people, eager to study our Lord's Word using various curriculums.

This year, we studied the books of Acts and James using study guides written by N.T. Wright. We also had the pleasure of having Susan Sharp share her theological knowledge in two meaningful studies: the Parables and a study on the Laws of the Old Testament, which are still applicable in today's world. During the season of Advent, we were treated to a very meaningful study on Mary, the Mother of Jesus, led by Ellen Baranowski. We are currently in Paul's letter to the Philippians, using a study entitled "Discipleship Explored" written by Barry Cooper. It seems that a spirit of Christian sisterhood has grown more within the group in recent years. We care deeply about each other and the prayer needs that we share which has helped to cultivate a place of Christian love. We welcome anyone interested to join us.

Children's Ministries – Tonia McGuire

Children's Christian Education

The purpose of Children's Ministries at Calvary is to help every child develop a lifelong, personal relationship with Jesus; to worship, learn, and serve together in a Christian community. The four Children's Christian Education classes (Preschool, Kindergarten/1st, 2nd/3rd, and 4th/5th/6th) have studied a host of subjects from both the Old and New Testaments. The curriculum plan for children varies by grade, but among the many stories and subjects they learn about between Preschool and 6th grade are: Creation, Moses and the 10 Commandments, Abraham and Sarah, Isaac, Jacob and Joseph, Old Testament Prophets, Jesus' miracles and parables, His birth and resurrection, Acts, Letters of Paul, Fruit of the Spirit, and liturgical worship.

A Teacher Appreciation Dinner in May concluded the 2015-16 Sunday School year. Calvary's teachers provide a caring, safe and fun environment where children learn and have fellowship with their peers. Thank you to all of the teachers who have served throughout 2016: Alyssa Boll, Shannon Campbell, Christen Hollinger, Greg Jackson, Karin Jackson, Audrey Lyons, Mary MacCallum, Julie McManus, Suzanne Ninke, Julie Sheridan, Vickie Swift, Don Taylor, Mary Taylor, Beth Treat, Kim Wengrovius, Ann Willis, Susie Willis, Willie Willis, Karen Yousse. This ministry would not be as vibrant without their care for the children of Calvary and their passion for teaching kids about God's love.

Children's Liturgy

Our objective for Children's Liturgy is to provide age-appropriate material during the sermon time at the 9:30am Great Hall service. Children are divided into two age groups: 3 years old through 1st grade and 2nd through 4th grades. Children gather and learn about the current Sunday's Gospel reading.

Together with the Outreach ministry, Children's Ministries also offered the opportunity for children to participate in monthly outreach projects. In a joint Liturgy class once a month, children learn a lesson about serving and are given opportunities to practice serving, as Christ taught us to serve. This year, children helped raise funds to purchase water filters for families in Nepal and South Dakota by giving pennies, they helped make palm crosses to hand out to visitors to Calvary over Holy Week, contributed new socks for the St.

Francis Center, donated food items for the Calvary Food Shelf, and participated in a Christmas toy drive for Golden-area children.

The teachers who volunteer are provided with curriculum material from *Celebrate the Good News Children's Chapel* and Sermons4Kids.com. The curriculum follows the weekly liturgical Gospel reading. This is another ministry graciously served by a wonderful group of teachers and helpers in 2016: Beth Callahan, Andrew Callahan, Becky Buckley, Stephanie Hobbs, Katie Kramer, Buck McPherson, Allison Poley, Brent Poley, Cindi Rauert, Tyler Rauert, Heidi Rickels, Mary Taylor, Beth Treat and Susie Willis. Thank you!

Nursery

The nursery ministry at Calvary is dedicated to supporting worship by providing a safe place for children (ages birth to four years) during Sunday worship. This ministry's main work is done on Sunday mornings by staffing the nursery with two adults during worship times. We are blessed to have our Nursery Director, Kathleen Balfour, and Nursery Assistant, Jordan Goss, in the nursery each Sunday from 8:15 until the end of the 11:00 service, providing nurturing care and consistency for the children. In addition to the regular Sunday services, the nursery ministry also organized childcare for nursery age children during other events such as Christmas Eve and the Annual Meeting.

Vacation Bible School – Tina Brunkow and Tonia McGuire

The Vacation Bible School Program (VBS) at Calvary plays a key role in reaching out to both children in the community and here at Calvary. Our goal is to help children from the age of 4 through 6th grade develop a relationship with Jesus, the Bible, the Church, and with their peers. Both our youth and adult volunteers make a commitment each year to share their love of Jesus Christ with the children and to grow their own personal relationship with Him.

From June 13-17, 2016, Calvary's Great Hall was transformed into a farm for *Barnyard Roundup*. The key theme was "Jesus is our shepherd, now and forever." Every day, the approximately 110 children that attended "gathered 'round" in the Great Hall to begin the day with an opening worship time filled with energetic songs, fun videos, a visit with Polly the Pig (this year's resident puppet), and to learn about the VBS outreach project and the daily Bible point.

After the opening, the children headed off to five rotation sites for Storytelling, Bible Challenge, snacks, games, and crafts. They heard stories that teach us how God is with us, provides for all our needs, and protects us now and forever! Jesus, our Savior, cares, provides, leads, and forgives us. Each rotation reinforced the Bible point of the day. VBS concluded with the entire group gathering together again in the Great Hall to worship and thank God for a great day.

Each summer, Calvary's VBS chooses an outreach project to provide a way to teach children to respond to God's love by sharing the gifts He gives. This year, participants collected 640 new and gently used stuffed animals to donate to the *Teddy Bear Brigade*, a program of Gleaning for the World, which provides emergency relief to families in extreme poverty and natural disasters around the globe. The stuffed animals are provided to children in these trying circumstances in efforts to comfort them and are used as a tool to understand the children's emotional needs during extremely difficult situations.

Vacation Bible School is a heartwarming ministry, which could not be achieved without the support of so many amazing volunteers. We had 58 people involved in all aspects of VBS such as ironing t-shirts, building the set, painting, storytelling, making food, registration, and, of course, working directly with the children. It was a wonderful week of fun, faith, fellowship, and service. There are too many wonderful volunteers to name here, but thank you to each one of you!

Save the date for VBS 2017 - June 19-23.

Children's Choir – Ellen Baranowski

Children's Choir met regularly from September to December at 11:45 on Sunday mornings, with 10 children in regular attendance. We have learned music from Gospel, Spiritual, and Appalachian traditions. The choir sang at the Christmas Eve Service and will be singing two more times during Spring 2017, including singing contrapuntal music from the 15th century with the Calvary Singers in February. The children will also be writing their own Gregorian and Hip hop music.

Youth Ministry – Daniel Coffey

Youth Group (Wednesday nights)

It has been a big year for our Wednesday night youth group. Seventeen students—mostly middle schoolers—chose to be confirmed in their baptismal vows. These youth engaged in a rigorous process of theological discussion, scripture memorization, Christian reading, and participation in the community of our youth group before making their Confirmation commitments. It was a wonderful thing to see! The high schoolers—led by Denver Seminary student, Kevin Burns—grew in their interest and knowledge of the theology of the Old and New Testaments, comparing their traditional understandings of the Christian worldview to what the Bible actually says. Over the summer, we more intentionally engaged the Up—In—Out example of the Christian life that we see in Jesus by spending more time in worship and prayer, as well as service in our community. It was exciting to see the youth community, and their families, come together with such vibrant energy around serving the greater community.

Our partnerships with two other Together Churches (First Presbyterian and Hillside) have been a huge encouragement to our youth, as they gather with fellow believers from their schools. Meeting together once a month and planning retreats and special events together is helping to build Christian community with their peers at their schools and encouraging their mutual growth and connection to a larger Christian body. We are even beginning to partner with YoungLife, a Christian organization that is doing great work to reach unchurched youth in local middle and high schools and drawing students to Christ.

Youth Christian Education (Middle School & High School)

Our Youth Christian Education classes on Sunday morning help to provide a space for youth to connect for community and learning about God and the Christian life together. Among other things, Youth Christian Education helped supplement the Confirmation Process many of our students engaged in this year. We also went through Jerry Bridges' book, *Who Am I?*, on Christian identity and who we are in Christ. Thanks to all the many adults who have helped to lead this group in 2016!

Other Events & Retreats

Our youth group participated in many events, retreats and service projects this year. In the spring, we attended Dare2Share, a retreat focused on the Gospel: hearing afresh God's Good News and learning how to share it with our friends. Over the summer, we participated in the Together Church Leverage Retreat in collaboration with the Neighborhood Rehab Project; we worked to build relationships with our neighbors in Golden and to serve their household and landscaping needs. We also went on a backpacking trip together to Lower Crystal Lake, just north of Breckenridge, CO. In the fall, we collaborated with First Presbyterian Church to create a powerful fall retreat called *Elementum* (Latin for "Elements"). It was an experiential retreat, focused around learning about who God is through His creation: earth, water, fire and air. The Spirit was powerfully at work, healing, freeing, forgiving and strengthening students in their lives and relationships with God and each other. We also volunteered at the World Vision, helped run the 2016 VBS and, of course, played many games of Light the Balrog (ask a youth if you don't know what that is. I promise it will make you smile!)

College & Young Adult Ministry

Lunch & Life – Daniel Coffey

Lunch & Life, a weekly lunch we prepare and host for the School of Mines students, continued to thrive this year. This year, I feel Lunch & Life moved from many individual students migrating to & from our church to a community of students who come to be ministered to—and even minister to each other! We are being more and more explicit about the Gospel with these students and they are listening. When we asked them to help us with the Thanksgiving Foodbox Distribution, they gave several hundred dollars toward that effort and helped us feed 177 families. I am continually surprised at the attentiveness that the students demonstrate when we share about the hope, love and healing that is found in Christ.

Lunch & Life is becoming a hub for ministry among the Colorado School of Mines community. We are working more intentionally with Fellowship of Christian Athletes, Christian Challenge, The Navigators, and First Baptist Church of Golden to bring unity to the Christian ministries on campus.

L&L is giving Calvary real influence for God's Kingdom on the CSM campus. I am discipling a group of young men this year—four out of five of whom I know because of the lunch. The following story illustrates the impact that we are continuing to have on the CSM campus: Alex, a Christian student told me that he had been sharing his faith with a friend for months. The friend always replied that it sounded nice, but was not for him. Alex's friend heard about the lunch from another student, attended and was so blown away that he came back to Alex, saying, "That was incredible! The food was good, but it was just such a warm atmosphere, where I felt so welcomed and loved. I've never experienced anything like it!" I would like to thank the Front Range Region of the Episcopal Church who helps us offset the majority of the costs of this ministry. And to the many Calvary members who—each week—transform this thing from a free lunch to an invasion of God's Kingdom into this world, THANK YOU!

Young Adult Group – Ben Bader

This year the group intentionally designed our meetings to address the Up, In, and Out aspects of our Christian journey. The group participated in the Up and In ministries through both our study of John and Mark, and the our close fellowship which we wanted to maintain. In effort to grow in our Out ministry, this summer we spent several Monday night meetings at Mountain Toad and Cannonball Breweries to facilitate conversations with those outside of our Christian sphere. These events spawned great times to casually connect as a group and an opportunity to converse with new friends.

To continue our Up and In ministries, we have alternated our bible study nights with prayer walks, holiday parties, ladies and gents nights, and nights of exploring what scripture has to say about difficult topics like Christians in politics and the inerrancy of scripture. Our group also continues to serve our bigger church body through other ministries including sound and music, coffee, ushering, and more.

As always, our transitory group has had to say some good-byes this year. We sent off several of our dear friends to Texas and Reno. However, we have had the opportunity to welcome in several new couples who have recently moved to the area. We are so grateful that God continues to bring us new friends and family!

It seems as the years go by we continue to drift more towards the "adult" side of things and away from the "young". We are eager to see how God continues to use this small group to share life and love with those around us in this upcoming year.

Discipleship Groups – Daniel Coffey

Several of us on staff are starting to disciple groups of people, seeking to raise a movement of Christian leaders who can help us grow as a church community and in our impact on the wider world. In the spring and summer, I walked with several of our young adults from the young adult group and youth group volunteers. I sought to empower them to help lead with me more and more. We talked about how Jesus lived and led, and

sought to allow God to guide, direct and supply Him in His ministry, and discussed how we can do likewise in our lives. These friends are now leading our Monday Night Young Adult Group.

This fall, I began discipling five young men—one of whom attends Calvary, four of whom I met through Lunch & Life, who serve with Hillside and with The Navigators on the CO School of Mines campus. It has been wonderful to walk with these men with incredible honesty, encouraging them to grow as men of God and leaders in their spheres of influence on campus and among their friends and family. It has been a profound experience

Evangelism/Incorporation

Newcomer Bread Ministry - Jill Powers and Karin Jackson

Newcomers to Calvary are welcomed in many ways by the church body, one of which is with the delivery of home baked bread or other goodies within a week or two of visiting. The positive comments made by those receiving these heartfelt offerings make it clear that this remains a vital “out” ministry at Calvary. Over 30 individuals and families have been welcomed to Calvary by the bread ministry this year. It is a pleasure to make friendly contact with folks who visit our church and extend the welcoming feeling that they first encounter among our congregations!

Host Ministry – Tom Niver

“Host” is defined as a person who receives guests and sees to their comfort and safety. The Calvary Host Team has the pleasure to receive, welcome and assist all who arrive at Calvary. We do so on behalf of Calvary Church, You. During 2016 the Hosts assisted in 373 services, welcoming, shaking the hands of, and giving bulletins to approximately 23,300 parishioners, visitors and friends. The Mission of the Calvary Host Team is to be welcoming to all who come, to help maintain the focus of worship, and provide for the comfort, safety and security of the all who attend.

Hosting is great fun, often exciting, always joyous and quite energetic. We encourage new members to join the Team and by so doing become more widely known to our Calvary Church Family. If you enjoy meeting, greeting and helping others and would like to increase your friendships within the Calvary Family, contact any host, or email Tom Niver at tom_niver@nationalfinancialadv.com.

The Host Team appreciates the cooperation and support of our entire Calvary Family. We look forward to seeing you next Saturday and/or Sunday.

Group Ministries/Fellowship

Women’s Retreat – Cathy Hitch

The 2016 Women’s Retreat was quite a bit different this year. Our last year at Cathedral Ridge got pretty expensive, so rather than having our own retreat, we encouraged the women of Calvary to attend something called the STAND Weekend at a church in Littleton. The weekend focused on equipping us to do the ministry that God has called us to do. Only three of us went to check it out. It was a good weekend, filled with some great teaching, and something we might consider doing at Calvary in the next year or so.

The Father/Kid Campout – Brad & Cathy Hitch

Brad Hitch organized the Father/Kid Campout this year. Held at the Green Ridge Campground near Grand Lake, four families gathered for a great weekend: the Bjelica’s, Reid’s, Skeen’s and Hitches. Everyone had a great time, especially the kids! If you have suggestions for where to go, want to help organize it, or just want to come, let Brad know: rxnsys@comcast.net or 720-232-3597.

OPUS: (Older People Up to Something) – Jim & Millie Thomas

OPUS is a social group for folks 50 years of age and older. It meets for activities six to eight times a year and is promoted in the Weekly Connection. Everyone in the church is invited to participate. The committee plans activities but suggestions are always welcome. The committee for 2016 was Roger Wagstaff, Carla Rigger, and Millie and Jim Thomas.

2016 started with the annual Epiphany Potluck and White Elephant Exchange. Lunches were planned for Valentine's Day and St. Patrick's Day. In April, the group went by light-rail downtown to the Money Museum at the Federal Reserve Bank. June found the group at an evening concert in the park at the Lakewood Heritage Center and in August touring the Earthlinks facility. There we met low-income and homeless participants in the program and watched them craft items from nature for sale in their shop. The year ended with a lovely Christmas lunch.

The 2017 committee has a schedule of events planned that already started with the annual Epiphany Potluck/White Elephant Exchange. Look for details in the connection as the year progresses. The committee consists of Linda Baldwin, Terry and Pat DeWinter, Roger and Janice Obenchain, and Millie and Jim Thomas. See any of them for details or with suggestions.

Calvary Moms' Group – Cathy Hitch

In 2016 the Moms' Group lost some key members, but gained some new people as well. We currently have six women regularly attending the group, with several others who are interested in coming. Rather than having a specific book to read or topic of study, we simply gather as moms to talk. We share our hopes and dreams, our frustrations and concerns about being moms who follow Christ and want to be intentional about our faith and our family life. We meet the first and third Fridays of every month, with a Fifth Friday Fun event on occasion. The moms are especially grateful to the Nursery Friends who care for our children in the nursery while we meet: Mary MacCallum, Suzanne Ninke, Ellen Baranowski, Melinda Middleton, Ellen Shorma and Shirley Paul. We couldn't do it without your time and care! Contact Cathy if you have any questions or would like to join the group: cathy.hitch@calvarygolden.net.

Men & Women at the Cross & R Groups – Daniel Coffey

One of the ways Calvary helps people of all ages, both from within and outside of the Calvary community, experience the transforming power of the Gospel is through R Groups, or Redemption Groups. R Groups are regular meetings for people who have attended the Men & Women at the Cross weekend retreats. We meet bi-weekly to share the deeper things that God is doing in our lives—as well as where we desperately need Him to grow us—and to encourage each other to grow in grace. Men and Women at the Cross retreats are for anyone who wants to grow in their relationship with God and others. Men and women bring all manner of issues and concerns to the weekends. It could be a search for direction, growth in confidence, healthier relationships, or to become more aware of how you show up in the world. It is also an opportunity for some to address fears, shame, anger and pains from the past or present. You can find more information on this ministry at www.crossministrygroup.org. If you are interested in a retreat, talk with Daniel or Alli Coffey.

Testosterone– Randy Brenimer

The men's fellowship group, Testosterone, meets for dinner, prayer and fellowship the last Monday of each month at 6:00 p.m. This ministry provides a unique opportunity for the men of Calvary to connect in a casual setting and to demonstrate our brotherly kindness. We prepare a fresh meal to share with between 30 and 40 guests and usually have at least 20 in attendance. Students are not asked to contribute, but this is a self-sustaining ministry with a free will offering. Any surplus funds collected are donated to the scholarship fund. We invite all men to join in order to build relationships with each other through Christ. Bring a friend; we all will grow in faith together. If you are interested in joining or receiving e-mails regarding the meetings, please sign up on My Calvary by searching Testosterone in the Groups section.

Yarnspinners – Deborah Gregonis

Yarnspinners met once a month, beginning in August 2016, initially on Friday afternoons, then on Wednesday evenings to welcome more crafters. We met alternately at Linda Driggers' and Deborah Gregonis' homes during the fall. We communicated meeting dates via email and Calvary Connection. We enjoyed our fellowship time and each other's expertise. The group welcomes newcomers. Questions? Contact Deborah Gregonis at dtgknits@gmail.com

Biblical Greek and Biblical Hebrew – Deborah Gregonis

Biblical Greek and Biblical Hebrew met weekly, September to May, at Calvary. We enjoyed studying biblical culture, grammar, and translating Bible passages in each language. We welcomed newcomers, no matter their previous language experience!

- Biblical Greek met on Wednesdays 12:00-2 pm.
- Biblical Hebrew met on Thursdays 12:00-2 pm.

If you are interested in joining contact Deborah Gregonis at dtgknits@gmail.com.

Outreach/Mission – Bethany Thomas

GoFarm (Golden Farming Cooperative) – Eileen Regan

GoFarm is a Golden-based non-profit with the mission to increase local supply of and access to more affordable, fresh, healthy food in the greater Golden area. To support this mission, GoFarm offers a Local Food Share (LFS) during the Colorado growing season that provides participating Golden residents with a variety of fresh, local produce while also supporting local farmers.

To supply the Local Food Share, GoFarm works closely with limited-resource farmers. These farmers are given priority in ordering produce for the LFS. GoFarm's LFS creates a stronger local market for these farmers' produce and helps them devote their time and resources to growing instead of marketing and sales. Shares are then available for weekly pick-up at two Golden locations; the GoFarm container next to the Golden Mill in Downtown Golden, and the GoFarm container at Centura Health. Share pick-up becomes a community event as shareholders pick out their produce from beautiful displays and have the opportunity to connect with each other, sharing recipes, and cooking tips.

While the LFS program strives to build community, we know that not all Golden residents feel included. Because the farmers are paid a fair market price for their produce, the share cost for GoFarm's LFS Program, unfortunately, puts it financially out of reach for many people living in the Golden area. To address this, GoFarm makes Local Food Shares available for purchase with SNAP (Supplemental Nutritional Assistance Program, formerly Food Stamps) benefits. GoFarm is already authorized by the Federal Nutrition Service to accept SNAP benefits, and GoFarm also partners with LiveWell Colorado for the Double Up Food Bucks Colorado Program. The Double Up program is a statewide effort aimed at making it easier for people enrolled in SNAP to purchase healthy and local food. For every dollar spent on SNAP eligible items, customers receive a matching dollar to be spent on Colorado-grown produce. This effectively reduces the cost by half for GoFarm's LFS. By offering a SNAP Local Food Share, GoFarm is providing Golden residents an opportunity to not only receive healthy, local produce for half the normal cost, but also to be part of the growing community around local food.

Calvary has supported GoFarm's mission by providing funds to help increase access to more affordable produce to limited-resource families and seniors in the greater Golden area while also supporting struggling small local farms. Thank you, Calvary, for your faithfulness!!



Golden Backpack Program

About 375 school-age children attending Golden schools receive food the end of each week during the school year to help meet their nutritional needs. These are children who participate in the free/reduced lunch program M-F, but do not have sufficient food on the weekends. Calvary provides quarterly monetary donations to support this much-needed program in our community. This past year we also had several Calvary members who helped to pack the food each week and/or worked with the Snack 'N Wagon, a mobile food pantry, which provided lunches for children five days a week at a site in Golden over the summer months.



Together Church of Golden Gardeners

2016 was another great year for the Together Church of Golden plot at the Golden Community Garden. A few Calvary members helped to do the initial prep work and planting at the beginning of the season, and offered ongoing help with weeding and harvesting of the vegetables. Members of Hillside Community Church coordinated the volunteers and took the lead on maintaining the garden. Hundreds of pounds of produce were distributed through the Calvary Food Shelf, the Christian Action Guild, and Canyon Gate Senior Housing.



Christian Action Guild

Several members of Calvary work each week at the Christian Action Guild Thrift Shop and food bank. Individuals and families in the community who are in need due to unemployment, disability or other situations can get help through this community resource. We also support the CAG monetarily.



The Salvation Army, Golden Service Extension Unit – Craig Moseley

The Salvation Army in Golden provides assistance to residents who need help with rent, utilities, prescriptions and other medical needs, as well as hosting a Back to School shopping event for children in our community. Representatives from seven Golden churches and Golden Kiwanis oversee the efforts of this local resource. In 2016, 112 households/279 persons received help, with the number increasing to 465 if we add the total number served through food distributed, referrals made, and other services. The annual budget is based on money collected during the Bell Ringing Campaign held in November and December at King Soopers and Safeway in Golden, as well as contributions provided by churches and individuals throughout the year. Calvary houses The Salvation Army, makes a regular quarterly pledge, and this year had 95 bell ringers during the holidays who helped to raise \$29,316.57 for the coming year.

Calvary Food Shelf – Virginia Bray

This ministry to the community is supported through the Golden Rescue Fund. Many Golden residents depend on the Calvary Food Shelf to help them meet their basic food needs. The items distributed come from weekly donations of food by Calvary members, other local churches and a variety of local organizations, in addition to food purchased through the Food Bank of The Rockies, King Soopers, and the Dollar Tree. The Food Shelf Team, consisting of Virginia Bray, Linda Driggers, Hope Chapman, Rosanne Hindes, Brigitte Schlieman, John Hobbs, Beyer Patton and Thelma Woodard, works consistently and diligently to do inventory, purchase, pick-up, and pack the food, which is then distributed through the office.

Golden Rescue Fund – Jeanine Spellman

The Golden Rescue Fund (GRF) continues its mission of providing assistance for travelers or community members finding themselves in a position of short-term needs. In 2016, most funds were once again used to assist individuals and families within our own community.

The Fund is an ecumenical effort overseen by Calvary Episcopal Church, Calvary, St. Joseph Catholic Church, Faith Lutheran Church, First Presbyterian Church of Golden, First Baptist Church of Golden and Golden Seventh-Day Adventist Church, as well as the Golden Rotary Foundation and two individuals, made monetary donations toward the purchase of King Soopers and Safeway gift cards for food, bus tickets, gas cards, emergency prescriptions, and/or emergency lodging. All of these services are authorized by vouchers issued through the Golden Police Department. Monetary and non-perishable food donations were also given to support the Calvary Food Shelf and provide “travel” bags of food for individuals and families needing this type of immediate assistance. 520 households/1,119 persons were helped this year; 15% were homeless or travelling through our community.

The GRF provided emergency lodging for 33 people. This year’s emergency lodging support was significantly less than previous years due to the mid-year loss of GRF’s lodging partner. GRF has not been able to secure alternative options to date.

The “Other” category expenses reflect payments made for check and voucher reorders, membership in the CO Food Pantry Network and assistance with transportation/car needs.

YEAR-END FINANCIAL REPORT OF THE GOLDEN RESCUE FUND

Beginning balance (1/1/2016)	\$ 6,087.92
Deposits	\$ 18,857.21
Debits	\$ 13,172.77
Ending balance (12/31/2016)	\$ 11,772.36

In 2016, the funds were distributed as follows:

Service Provided	Amount Paid	% of Total
Lodging	\$ 1,569.04	12%
Prescriptions	\$ 42.56	.0%
Food	\$ 9,047.30	69%
Gas Cards	\$ 1,350.00	10%
Bus Tickets	\$ 470.00	4%
Other	\$ 693.87	5%
Grand Total	\$ 13,172.77	100%

The average monthly expenses in FY2016 were \$1,097.73; average monthly income was \$1,571.43.

The Golden Rescue Fund thanks all supporters for their generosity in 2016. This ministry helps to provide emergency support for the people of Golden and those passing through our community, meeting a critical need. If you have any questions or concerns, please call Bethany Thomas at 303-279-2188.

Golden Police Department Chaplaincy Program

Two of Calvary's pastors, Bethany Thomas and John Wengrovius (retired mid-year from Calvary), along with two other Golden pastors, Kevin Shive and Dan Thoemke from Hillside Community Church, continued to serve as chaplains to the Golden Police Department this past year. The chaplains provide prayer and support for the members of the police department and their families. They also attend department events, teach at the annual in-service training, and provide food during Buffalo Bill Days and the holidays. It is a great privilege to serve those who serve our community.



The Action Center

Calvary continued providing donations and financial support to this non-profit that serves residents of Jefferson County. In addition to their food bank, they offer a clothing bank, a shelter and various programs for families to support them as they move toward greater self-sufficiency.

Saint Francis Center – Kate Felix

St. Francis Center, located at 2323 Curtis, is a day shelter and residence for the homeless, providing services in a safe, respectful environment to about 800-900 guests daily, as well as offering transitional housing at Cornerstone Residences for 50 individuals. It is open seven days a week, and some of the services provided include showers, a clothing room, personal belonging storage, a mailing address, access to telephones and receipt of phone calls and messages, social services, medical care, and employment information. The Center also provides information on overnight shelters, other day shelters, food banks, and organizations that provide free meals. Calvary supports St. Francis Center through volunteers, clothing drives, and monetary donations. Calvary commits to providing volunteers the 4th Sunday of each month. Please contact Kate Felix at kgfelix@mail.com or Kathie Gerwig at kgedg2@gmail.com if you have an interest in serving in this ministry.



32nd Avenue Jubilee Center

Calvary's financial support of this ministry, located in northwest Denver, continued this past year. The Center serves a population in the area that has limited income and resources, including youth, the elderly, the disabled, and other marginalized people. Our funding goes toward the provision of after school and summer programs for kids, a food bank, and resources to meet emergency needs.

Freshwater Project International – Heidi Rickels

Matthew 25:35b, 40

"For I was thirsty, and you gave me a drink...I tell you the truth, whatever you did to one of the least of these my brothers and sisters, you were doing unto me!"

Once again, we are so thankful to everyone at Calvary, for their continued support of our water and sanitation projects in Malawi through Freshwater Project International. This year's focus has been on Water, Sanitation, and Hygiene (WASH) projects at schools throughout Malawi.

You can imagine the difficulty that Malawian children with impaired vision or blindness have in completing daily tasks, like fetching water. In our first drilling project after purchasing the drill rig last summer, Freshwater Project International partnered with CCAP SMART Centre Malawi at Ekwendeni School for the Blind in a rural area near Mzuzu. Freshwater drilled the well and constructed a 5,000 liter

water tank to provide fresh water for the school. For these students, all of whom are blind or vision impaired, access to water makes all the difference in their health, education and free time.

Another exciting project started with a Facebook post: My friend from Jr. High School, David Augustus, saw that Freshwater was working in Malawi, to provide water & sanitation at schools. David is a pastor at St. Andrews Covenant Presbyterian Church in Wilmington, NC, which has a long-standing partnership with a sister church in Malawi, Chulochosema Presbyterian Church, near Zomba. The two churches had recently partnered in the construction of a large, new boarding school, Draper Secondary School. With enrollment set to increase dramatically this year, the school was in need of a large amount of clean water to serve the students, teachers and community, and they called on Freshwater to step in to help! One well was developed into two 5,000 liter water tanks with a solar pump. Rev. David Augustus and a missions team from St. Andrew's visited just after the wells were drilled. Henrick, David and the St. Andrew's team were able to meet at a church service and everyone celebrated together the fresh, clean water flowing at Draper.

This year we held many community outreach events, which helped raise funds and awareness for our WASH in Schools program including WINE to Freshwater, BBQ for Freshwater, and WALK for Freshwater (at Golden HS). Five pre-selected schools in Malawi have already received a new water-point, and Freshwater is in the process of finishing construction on latrine and urinal blocks along with hand washing facilities at each of these schools to provide the students and teachers with access to safe sanitation as well as clean water. A hygiene training will be conducted for all students and teachers and a handover ceremony will take place in early January.

Thank you Calvary for your prayers and support of Freshwater in 2016! We hope to continue to provide life-giving clean water and safe sanitation to the people of Malawi in 2017.

Filters for Families Report – Linda Smith

In February, I drove to Pine Ridge to deliver filters to the Henry White Women Cancer Support Group. At the monthly meeting, Robin Tappio and Cecil Haas presented me with a beautiful Star Quilt in appreciation of the research and filters given to the community.

A large group, some of whom helped make filters in Wheat Ridge, and some of whom traveled 7 hours to the reservation, supported the second trip to Pine Ridge.

A big thanks to Betty Ill, Carla Rigger, Wendy Gillen, who helped the travel team make filters. Our workshop team, Linda Driggers, Craig Horlacher, Doug Hepler and I, traveled to Pine Ridge and conducted workshops on "How to Use the Filter". Interestingly, both Doug and Craig had worked on the reservation in the 60's and 70's and shared many stories and memories of the "old" days. We were so busy that we forgot to take photos.



This year we saw a new openness among the tribal community to our work that I have not witnessed in the past. I am so thankful to Robin Tappio, a Tribal Council Member and member of the support group, who continues to be a champion of water issues for the tribe.

In addition to the above-named ministries, Calvary...



...provided funding for equipment to Joyful Noise Music Ministry—founded and directed by Craig Horlacher—a new ecumenical ministry whose mission is to extend Christian fellowship and the gift of personalized music to local seniors who may have become isolated from the greater community while living in care centers or being shut-in at home

...under the direction of Bob and Carol Rose, held a very successful coat and cold weather clothing drive for refugees who come to the African Community Center in Denver for assistance and support.

...provided monetary support for Hunger Watch, held at Golden First United Methodist Church, to support the provision of a weekly meal for those who are homeless and/or needing a meal.

...participated in the rehabilitation of over 40 homes during the Golden Neighborhood Rehab Day of Service in September.

...purchased food, assembled and distributed 354 Thanksgiving boxes to 172 households in Golden.

...provided a truckload of toys and gifts to the Pleasant View Elementary Miracle Shop.

Pastoral Care

Eucharistic Ministers – Bethany Thomas

Several members of our congregation, who have been trained as Eucharistic Ministers, continue to take Holy Communion to the sick and shut-ins following our Sunday services each week. If a parishioner is not able to attend church, a visit is arranged in order to maintain connection with the congregation and extend the Sacrament to them. The Eucharistic Ministers this past year were Craig and Joy Moseley, Stacy Coryell, Nancy Ramsey, Gail Wise, Jim Kammer, Craig Horlacher and Jim Thomas.

Casserole Patrol –Diana Packard

The Casserole Patrol arranges to deliver casseroles for parishioners when they are in need of extra help such as after the birth of a child, surgery/illness/injury, or a death in the family, etc. The ministry is a huge blessing both for those preparing and for delivering the casseroles along with those receiving them! We have an amazing group of terrific cooks and a thanks goes to all of them for their faithful participation in this ministry of hospitality. If you are interested in being a part of the Casserole Patrol, or if you have a need for casseroles, please call the office and let us know.

Seniors Ministry – Lynda Staab

We are blessed to have a Seniors Ministry at Calvary where we assist our seniors in a variety of ways. We make home visits, hospital visits, phone calls, provide transportation to doctor's appointments, give help with groceries, and occasionally take an individual or small group out to lunch. It is a privilege to serve our seniors. We are pleased to announce that we have added two new volunteers, Shirley Paul and Elly Yost to the team this year. All of our volunteers are very dedicated and we are all eager to serve you when the need arises.

Parish Nursing – Kate Felix and Sharon Carpenter

The second Sunday of each month, either Kate Felix, PhD, RN, or Sharon Carpenter, RN, use their nursing skills to take blood pressures for those wanting to track this aspect of their health. They also provide resources, information, and answers to health-related questions when appropriate. Both are a great resource for our church!

Prayer

Contemplative Prayer – Dawn Wheat

During our regular weekly meeting on Wednesday nights at 7pm, we practiced Centering Prayer, prayed together, and learned about different aspects of contemplation and those who have practiced it (Richard Rohr, Father Keating). We also took several field trips to local churches that have Taize services and visited the Contemplation Center in Denver. Kate Stuart and Dawn Wheat led an adult education class on centering prayer in the fall.

Stewardship

Calvary Scholarship Fund – Mike Keckler

The Scholarship fund is dedicated to help the young adults of the parish and those who have been sponsored by the parish members with their advanced educational endeavors. At the start of the Scholarship Fund's '16-17 academic year, September 2016, there was \$2258.54 in the fund, a 31% increase making it a record year. 42.37% of the operating fund collected was from parish contributions to 'Pocket Change Sunday'.

The fund has increased its efforts to tap other sources of income to the fund: 25.93% came from the Gifts fund, 13.90% came from aluminum can collections/scrap metal collections that were recycled, the final 10.63% came from the Endowment fund. During the last year, the Endowment fund, tied to the Scholarship Fund, increased from \$9865.96 to \$10480. This is a 6.22% increase. The increase helped us reach our goal to have \$10,000 by 2020 early thanks to, in large part, the Scholarship Bakers.

The Scholarship fund gave out seven scholarships of \$322.44.

In the coming year a proposal to amend the Scholarship rules will be brought before the Vestry. The proposal will be to increase the maximum one can receive from the scholarship fund from \$1000.00 to \$2000.00.

For a copy of the rules that govern the Scholarship Program contact Micheal A. Keckler.

Grants – Tim Phenna

For the past five years, Calvary's School of Mines Lunch Ministry has been the recipient of generous grants from the Front Range Region of the Diocese of Colorado: \$2,320 for 2013, \$5,080 for 2014, \$10,220 for 2015, \$10,940 for 2016, and \$10,940 for use in 2017. That is a total of \$39,500 for this remarkable ministry! Also from the Front Range Region this year, Calvary's new outreach ministry, "Joyful Noise Music Ministry" received a grant of \$3,200. Since 1995, Calvary has received \$2,777,622 in grants from twelve different foundations.

Stewardship Team – Rich Treat

Our Stewardship Team has as its theme, "The Joy of Generosity". The entire foundation of Christian stewardship comes from our understanding that our God is a generous God; all good things come from our Heavenly Father. We understand that our pledge gift is a symbol of our gratitude for life, love, health, food, shelter, talents; for all that we have and all that we enjoy. Our stewardship, therefore, arises naturally out of a sense of thanksgiving and joyful obedience as we offer back just a small part of His many gifts to us. By doing so, we allow God's Kingdom work to continue in the form of mission and ministry in, and through, Calvary to include the surrounding Golden community. We believe that stewardship is an Act of Worship and that it grows out of an encounter with God. ***"Praise God from whom all blessings flow!"***

Calvary's Stewardship Team meets regularly to discuss and plan ways to help our fellow parishioners develop a spiritual foundation that encourages and embraces "The Joy of Generosity". This new focus by our Stewardship Team began in 2012 and, through God's grace, has resulted in the percentage of Calvary's households making a formal pledge rising from 50% to almost 70%.

Currently, we have a stewardship campaign that emphasizes the direct connection between our pledges and ministry at Calvary. During the 2016 pledge drive, we heard from our fellow parishioners and ministries we support about the transformative grace and joy of giving. The 2016 pledge drive culminated in Calvary's "Thanksgiving Sunday" when the pledge cards received were blessed at all five Calvary services.

In 2017, we will celebrate Calvary's 150th anniversary! The generosity of previous generations has provided us with the gift of the Calvary Church community that we are blessed with today.

The Stewardship Team plans to implement a year-round program of regularly communicating stewardship principles to the congregation. This will include a renewed focus on ministries that our giving supports, both within and outside of Calvary, as well as reintroducing the Randall Legacy Society to our members.

The Randall Legacy Society – Tim Phenna

The Randall Society, named after Calvary’s founder, Bp. Randall, was established by the Vestry in 2001 to recognize those who have provided for Calvary’s future through a planned gift, a gift of real estate, or by remembering Calvary in their wills.

Known members of the Society are: Charlotte Shaffer, Vera Hurst, Jon and Judy Sanko, Mike and SueAnn Keckler, Beyer Patton, Doyle and Jewell Roberts, Craig and Joy Moseley, John and Ruth Wengrovius, John and Pam Gendreau, Julie and Tom Beckwith, Rod and Pat Killian, Kris Nelson, Dick and Erma Peterson, Kaye Stiff, Hap and Judy Maguire, Mary Barker, Eleanor Macdonald, and Rich and Beth Treat. If you have included Calvary in your will or through a planned gift, please let Rich Treat, chair of Stewardship Team, know so that your name can be added to the above list. Also, if you wish to help provide for our Parish’s financial future through a planned gift, a gift of real estate, or by remembering Calvary in your will, please contact Rich Treat, Tom Niver or Mike Stahl.

Vestry

Vestry Members in 2016

Dick Swain	Rector’s Warden		Through the end of:
Ron Miller	People’s Warden	Tina Brunkow	2016
Fritz Bart	Clerk	John Shunk	2016
Mike Powers	Treasurer	Mike Stahl	2016
Nancy Walker	Asst. Treasurer	*Mike Stahl is eligible for a further term	
		Duane Woodward	2017
		Mick McManus	2017
		Steve Rasmussen	2017
		Angela Mclean	2018
		Greg Jackson	2018

Rector’s Warden – Richard (Dick) Swain

I thank God for the opportunity to serve as Rector’s Warden and lead the Vestry. What I didn’t learn in school or in business, I’m learning now. What a great time of exciting change and opportunity for congregational growth and mission in the community. I am always amazed that God provides just the right help – just in time. That goes for my learning and even for our pastors and the Vestry. There is a sense of wonder in our work and I am excited to have served at this special time. God helped us through the challenges with our Rector’s retirement and continues to help us now as we settle in with our new leader, the very capable Rev. Tim. It is my privilege to be here at Calvary and share in this amazing ministry for our Church and the community of Golden.

People’s Warden – Ron Miller

This year was my second as Calvary’s People’s Warden and it has been a busy time. My role included working with the Vestry and its various subcommittees (finance, stewardship, and personnel) and the Call Committee for discerning our path forward in naming Pastor Tim Phenna as Father John’s replacement. Rest assured that all of these groups worked faithfully and diligently on your behalf to ensure that Calvary continues to serve its parishioners in the ways we have all grown to expect and treasure. Please feel free to contact me with any questions or comments you may have as we head towards Calvary’s 150th anniversary in 2017.

Treasurer's Report – Mike Powers

Our Vestry prayerfully set the 2016 expense budget at \$1,142,813, which was about a 3% increase over the expenses of 2015. At the time, we knew that Father John planned to retire in May 2016. National information from other churches presented the possibility of a significant loss of annual plate and pledge income in a year of major church leadership change. We also knew that without John's salary expense for the last seven months of the year, we had the probability of lower than budget expenses that might offset any loss of income.

As the year progressed, we were concerned in April when we had the greatest cumulative deficit we have ever seen at that time of year (\$73,591). However, unusually strong giving in May, July, and August put us back on track. We started September with a lower deficit than we had seen in the past five years for that time of year. We entered December needing final year-end giving to be \$57,604 greater than December expenses to end the year in the black. In four of the last six years, we started December in a deeper financial hole than this, and finished in the black two of those four years. For 2016, we ended the year with a deficit of \$4,175 with total expenditures of \$1,040,399. Our annual income provided 99.6% of our annual expenses in this unusual leadership transition year, thanks be to God and to all of you. The table below shows the actual income and expense breakdowns by category for 2016.

Executive Team - Richard (Dick) Swain

Calvary's Executive Team consists of Tim Phenna, Bethany Thomas, the Wardens, and the Financial Director. The team meets periodically and serves as an analysis and advisory group as well as an accountability group to ensure that we continue to discern and carry out the mission that God has given to Calvary.

We have had an incredible year with the retirement of Father John Wengrovius and the calling of Rev. Tim Phenna to be our Priest-in-Charge. Thank God for the work of the Call Committee and Vestry. We have come together in a wonderful way to discern the transition and listen to what God has in store for us all as congregants. The Executive Team has been at the core of adapting to the changes and is keenly aware of how hard that has been on all of us. While this has been a time of great change, it has also been a time of good reflection and active leadership to better serve the congregation. I am happy to say that we are strong, energetic to spread the Gospel and have hope in God's grace for our church and the community.

Financial Committee Report – Mike Powers

The Calvary Financial Committee officially consists of the Treasurer, Financial Director, Wardens, Assistant Treasurer(s), Clergy, and interested parishioners. Intentions have been to meet monthly prior to every Vestry meeting and after the previous month's financial postings are complete. However, in 2016 the records were often completed shortly before the Vestry meeting, such that the Finance Committee meeting often took place one hour prior to the Vestry meeting consisting of only the Financial Director and the Treasurer. In some cases, the financial report at the Vestry meeting, with the Clergy, Assistant Treasurer(s), Wardens, and Vestry members present is a more complete Finance Committee meeting. We hope to hold more regular and complete meetings in 2017.

Human Resources Committee – Rich Treat

The Human Resources Committee is comprised of the Senior Pastor, the Wardens, and Richard Treat. The purpose of this committee is to serve as a resource to the Senior Pastor, Executive Committee, Budget Committee, and Vestry on matters related to staff compensation, benefits, human resources organization, and staffing. The Vestry has the final authority to accept, reject, or modify recommendations from the committee.

In November 2016, the committee reviewed salary and benefit data for both clergy and lay staff from nationwide church compensation surveys as well as from the Episcopal Diocese of Colorado and the national Episcopal Church Pension Group. This data was presented to the Executive Team for use in the 2017 budget process.

In addition, with the assistance of an experienced consultant, the committee completed a Leadership Transition recommendation as part of the Vision 2020 document. This document was used in part by the Call

Committee to prepare the Parish and Rector Profiles that were a critical part of its charge by the Vestry to provide input on Calvary's next Senior Pastor when Father John Wengrovius retired in May 2016.

The Call Committee – Pat Killian

The Call Committee members were involved in mutual discernment with the Diocese, Vestry, staff and parishioners to select a new Senior Pastor because of The Reverend John Wengrovius' retirement. In March 2016, the Committee recommended that Vestry 'Call' the Reverend Tim Phenna because of his leadership skills and style: varied worship, missional focus, visionary, God centered, collaborative; his values: Christ-centered, humble and obedient to God, and his passions for ministry to inspire us: embracing our Up - In - Out values. The Vestry did call Tim. Thanks be to God, he accepted and now serves as Calvary's Senior Pastor/Priest-in-Charge.

Members October 2015 to May 2016: John Gibbs, Deb Gregonis, Lori Guziak, Gavin Hayes, John Hobbs, Kevin Kellogg, Pat Killian (Chairperson), Rich Treat, Kevin Wachter, and Julie Sheridan.

Worship

Altar Guild – Dixie Termin (Historic Church and overall coordinator) & Lois Brooks (Great Hall)

Calvary's Altar Guild, and associated Linen Ministry, is a very dedicated group that serves both the Historic Church and the Great Hall. Altar Guild members are responsible for setting the Lord's Table for each service and for clean-up afterwards, and the Linen Ministry members care for the altar linens used in each church.

In addition to coverage of the five regular Sunday services, Altar Guild members also provide coverage for special services such as baptisms, funerals, and weddings as required. Twice each year, the Guild cleans all brass and silver items used by the two Churches. With assistance from other members of the church, the Altar Guild members are also responsible for decorating the churches for Easter, Advent, and Christmas.

In addition to their normal Altar Guild / Linen Ministries duties,

- Dixie Termin and Lois Brooks recruit and train new members and provide backup when there are scheduling conflicts.
- Dixie Termin also serves as the Linen Ministry coordinator. She publishes the linen care schedule and checks weekly to make sure all the linens are in order. She also does periodic touchups as needed, and is available to fill in as necessary.
- Nancy Walker is responsible for accepting flower delivery from The Growing Company each Saturday, ensuring that flowers have been ordered, and then arranging the flowers in each church. She is also responsible for purchasing wine, candles, wafers, etc., for both churches.

The Altar Guild / Linen Ministries members for 2016 were Linda Baldwin, Lois Brooks, Mary Counter, Linda Driggers, Stephanie Hobbs, Judy Jones, SueAnn Keckler, Pat Killian, Sandy May, Joyce McNabb, Kathy Montgomery, Joy Moseley, Shirley Paul, Barb Schneider, Ellen Shorma, Myrlynne Sjogren, Jan Spaulding, Millie Thomas, Nancy Walker, Ruth Wengrovius and Karen Williams. Thanks to each and every one of you for your dedicated service in 2016!

Eucharistic Bread 2016– Joy Moseley

Eucharistic bread is made for services in the Great Hall and the Historic Church including Christmas, Easter, weddings, and funerals. The team includes Vernon Arnold, Karen Brouwer, Wendy Gillen, Stephanie Hobbs, Melinda Middleton, Joy Moseley, Kristi O'Neal and Elizabeth Rendall. They baked over 1,120 loaves of bread this year. I thank them all for their dedication to this ministry and their prayers for the congregation as they knead bread.

Vergers' Report – Fritz Bart and Isaac McLean

Calvary's vergers work in the background at public worship to support our altar guild and our liturgical servers and to step in if necessary during services to keep the liturgy on course. We schedule lectors, chalice ministers, and acolytes and ensure that worshipers have what they need to take part in the service.

Our newest verger, Isaac McLean, has had a busy year training and coordinating liturgical servers for the Great Hall services and also verged at St. John's Cathedral for the annual Diocesan Convention opening Eucharist in October. Fritz Bart has been verging mostly in the historic church, and our emeritus verger Derek Brislane has been a valuable source of advice and encouragement all year long. We also have two verger candidates—Vicky Buffington and Leighton Moreland—who will soon begin formal verger training and expand the verger corps at Calvary.

Parishioners who have answered God's call to serve as acolytes, to read God's Word as lectors, and to administer the chalice at Holy Communion have served faithfully throughout the year. We are grateful to God when someone recognizes a call to serve liturgically.

We are also grateful to the Calvary office staff for publishing the weekly Scripture lessons on the parish website. Their support is essential to prepare for worship—to rehearse the lessons in advance, for example, and to keep track of the worship leaders' assigned duties.

Leading liturgical worship takes training, talent, and practice, so we try to identify and train parishioners who feel called to develop and share their public reading skills, chalice, and acolyte skills to be liturgical servers at weekend worship. With encouragement and support from our clergy, we were able to hold two training and review sessions this fall, in October and in November, for our new and continuing lay servers, and we have added to Calvary's regular calendar the first of two-per-year review and training opportunities in March.

We are developing a continuing program to equip liturgy leaders with useful background in Anglican Church history and the rich liturgical tradition embodied in the Book of Common Prayer and other sources. We hope to prepare them for public reading, voice projection, and working with amplification. We seek to create a surplus of lectors, chalice ministers, and acolytes to enhance the different worship styles in the Historic Church and the Great Hall.

Historic Church Music Report – Dennis Van Pratter

Music support was provided for more than 170 worship services in the Historic Church in 2016, including major festivals and Holy Week.

Special services held during the year with support of the Calvary Singers included Evensong for Lent, the Great Vigil of Easter, Fr. John's final service at Calvary, Evensong for All Saints, and the Advent Service of Lessons & Carols.

A dedicated group of volunteers provided musical support to our organists, Dean Stalnaker and Dennis Van Patter, for various services throughout the year, including instrumentalists and vocal soloists, duetists, and ensembles.

Calvary Singers, a special service traditional choral group based in the Historic Church, grew to approximately 16 members this year. In addition to providing outstanding singing leadership for the congregation, Calvary Singers offered choral works ranging from classical to contemporary.

My thanks go to everyone who helped enhance music in the Historic Church this year. I would especially like to recognize Angela McLean for her ongoing support of traditional worship, and Dean Stalnaker for his keyboard contributions to Saturday evening worship.

Great Hall Music Ministry – Tim Phenna

For the first part of 2016, January through May, Music for the Great Hall congregation was led by Colter Bloxom. With the impending transition of Senior Pastor, it was felt best that Colter serve in an interim capacity. Colter, a proficient guitarist and growing pianist, brought his own, unique style to music for worship.

A highlight was the collaboration with Dennis Van Patter for John Wengrovius' final Sunday, May 8, which saw many of the Calvary musicians and vocalists combine for one united service of praise and thanksgiving. Colter stepped down from his position in May and we are most thankful for his leadership during his short time at Calvary.

Since May, music for worship in the Great Hall has been provided by a rotation of musicians and leaders, including: Phil Ill, Alli Coffey, Daniel Coffey, Beth Treat, Tim Phenna and Danny Byram (a Loveland-based singer-songwriter who has an international music ministry serving the USA Armed Forces). A big thank you to all of those folks! This rotation of leadership has allowed for a breadth of musical style and expression, and afforded us space to discern the future shape of music leadership for the Great Hall congregation.

Calvary Staff – 2016

The Rev. John Wengrovius	Rector & Senior Pastor (through May 8)
The Rev. Tim Phenna	Senior Pastor & Priest-In-Charge (since May 15)
The Rev. Bethany Thomas	Pastor for Outreach & Care
The Rev. Cathy Hitch	Assistant Pastor for Christian Education
Daniel Coffey	Pastor for Youth and Young Adults
Tonia McGuire	Director of Children's Ministries
Kathleen Balfour	Nursery Director
Jordan Goss	Nursery Assistant
Colter Bloxom	Contemporary Music Ministry Leader (through May 15)
Dean Stalnaker	Saturday Organist
Dennis VanPatter	Choral Director and Principal Organist
David Christenson	Financial Manager
Debbie Bjelica	Administrator (through July 6)
Kimberly Cowan	Interim Administrator (since July 11)
Susan Gibbs	Communications Assistant
Amy Burns	Administrative Assistant (through July 25)
Stephanie Trahant	Interim Administrative Assistant (July 18 – October 12)
Josh Ryken	Interim Administrative Assistant (since October 11)
Robert Williams	Facilities Manager
Arturo Ruiz Guzman	Cleaner

2016 Parish Statistics

Baptisms

1/17/16 Cayden Thomas Gutierrez
1/19/16 Kyleigh Annette Gorden
4/3/16 Thomas Wubin Jeffries
4/3/16 Jennifer Elizabeth Kuchta
4/3/16 Vivian Sue Perry
4/3/16 Tera Lynn Chalupa
4/3/16 Mason James Chalupa
4/3/16 Mya Lynn Chalupa
4/17/16 Brennan Eloise Loper
4/24/16 Alice Deborah Andres
4/24/16 Henry David Ratigan
4/24/16 Emily Elizabeth Conlin
5/22/16 Easton James Kramer
5/22/16 Dean Orlando Lovato
6/18/16 Vincent George Foster
8/14/16 Connor Patrick Callahan
8/14/16 Grace Marie Callahan
8/28/16 Calvin James Keighley
9/11/16 Wintson Peter Cunningham Hayes
9/24/16 Gunnar Bruce Smith
9/25/16 Hunter Margaret Hildreth
10/8/16 Henry Joseph Schwerman
10/30/16 Caden Gerard Bjelia
11/6/16 Ashton Lenn Harper
11/20/16 Athena Lily Willis

Confirmations

4/23/16 Joshua James Campbell
4/23/16 Thomas Wubin Jeffries
4/23/16 Hannah Lynn Ninke
4/23/16 Samuel John Stahl
4/23/16 Taylor Shae Carroll
4/23/16 Emily Bustamante
4/23/16 Aidan-Jude Freeman
4/23/16 Isabella Marie Jones
4/23/16 Elizabeth Ann Ninke
4/23/16 Karl Everett Sugnet
4/23/16 Jennifer Shiloh Trahant
4/23/16 Caleb Coyne
4/23/16 Annika Grace Jackson
4/23/16 Noah Romberg Moyer
4/23/16 Owen Wyatt Ravegum
4/23/16 Leda Marie Sugnet
4/23/16 Jordan Dean Ziegler

Weddings

1/16/16 Hannah Allison Tackman/Aaron Joseph Griffin
2/14/16 Marie Ann Buthe/Matthew Jay Schiller
2/29/16 Aimee Elaine Scott/David Ion Whorton
6/25/16 Hannah Rey Feuer/Michael Robert Paige
7/16/16 Valerie Gail Whidden/Troy Royal Holocker
8/13/16 Margaret Octavia DeJong/Matthew James Hartley

Funerals/Burials

1/15/16 Karol Morris Laden
3/8/16 Virginia Olga Yaggy Hale
4/16/16 Maria Joseffa Heindl
4/23/16 Samuel Gahan Taylor
7/22/16 Glen Rohn Herrick
9/3/16 Marian Louise Martin
9/9/16 Dennis Frank Mullins
10/8/16 Walter Lloyd Wright
10/22/16 Winifred ("Win") Sellew Taylor
11/12/16 Scott Ross Peterson
12/11/16 Hilda Wing

Calvary Episcopal Church, Golden, Colorado

Minutes of the 149th Annual Parish Meeting – Sunday, January 31, 2016

After a potluck lunch in the great hall beginning at 12:30 pm, the annual parish meeting came to order at 1:00 pm in the great hall. Printed copies of the Annual Report on the tables were available to the attendees.

- **Opening Prayer:** John Wengrovius began the meeting with a prayer of gratitude for last year's activities in witness to God's vision for the parish.
- **Opening Remarks by the Senior Pastor:** John Wengrovius welcomed everyone to the 149th annual parish meeting, calling their attention to the printed Annual Reports on the tables. He said that he would reserve his longer remarks for the end of the meeting.
- **Staff Introductions:** John asked current staff members to stand for introduction. He thanked them for their hard work for the parish, in the office, in Christian education, in property and financial management, and in worship. He also thanked our dependable volunteers like Beyer Patton for printing, Mike Keckler for the scholarship program, and the vestry and vergers for their service.
- **Proof of Quorum:** John invited the clerk of the vestry to ascertain whether a quorum was present, and the clerk did so.
- **Minutes of the 148th Annual Meeting:** John asked the assembled to review the minutes of last year's annual meeting as printed in the annual report. Then a motion was made, seconded, and passed accepting the minutes as written.

• **Vestry Introductions and Thanks:** John thanked those finishing their terms for their dedicated service on the vestry, asking Tonia McGuire and Meg Frantz to stand to be recognized. John explained that David Williams was also leaving the vestry in mid-term because of personal commitments, so at this meeting we are filling two regular two-year terms and one one-year term.

Next, John asked those continuing vestry members to stand so that we could express our thanks for their service.

• **Liturgy for the Election of Wardens and Vestry Members:** John invited the candidates for wardens and vestry up front, and then the clerk of the vestry and the senior pastor presented the liturgy for election (printed in the annual report). The Liturgy for the Election of Vestry Members examines the candidates, offers opportunity for parishioner comment, and confirms the election, praying for the newly elected and commissioning them as wardens and vestry.

The following people were elected:

Rector's Warden: Dick Swain

People's Warden: Ron Miller

Vestry Members: Greg Jackson, Angela McLean, and Mike Stahl

Continuing on the vestry are

Tina Brunkow, Mick McManus, Steve Rasmussen, John Shunk, and Duane Woodard.

• **Financial Report:** Treasurer Mike Powers reviewed the 2015 financial results, thanking the parish for their faithful generosity which produced a surplus for the year of over \$2,000. He reviewed and compared the 2016 income and expense projections with the 2015 actual results, explaining that the new budget is just about 3% above last year's. Still, Mike said, there is some uncertainty this year as John retires and our financial needs are adjusted.

Mike projected pie charts showing the proportions of the budget devoted to different income and expense areas of parish financial activity, in order to demonstrate the limited areas of the budget which could be reduced if income does not meet expectations.

• **Next Steps at Calvary:** Deacon Bethany Thomas spoke eloquently about her family’s arrival at the small Calvary parish in 1982 and about the low Sunday attendance, small staff, and limited facilities—the historic church, small house serving as the church offices, and two vacant lots which are now the site of the great hall.

Acknowledging our natural anxiety about the transition we are experiencing with our rector’s retirement, Bethany described the parish’s faithfulness to God’s vision for Calvary and, with John’s leadership, how the facilities, number of services, average weekend attendance, and multi-generational demographics have changed. She then emphasized what hasn’t changed: our location, consistency in our worship, our commitment of resources to outreach in the community—all the results of consistent leadership in response to God’s call.

Senior Warden Dick Swain addressed the leadership transition, describing it as a joyful time for the parish. He described the work of the Call Committee, who have followed diocesan guidelines to write a parish profile and develop a rector profile. He asked the call committee members present to stand for recognition. Dick said that the committee will interview a list of rector candidates and recommend a candidate to the vestry for consideration.

• **Group Discussion:** Dick asked those sitting around the tables to take 15 minutes to discuss the question “How do the Rector Characteristics, expressed by the Call Committee (and listed on the table handout), align with God’s call to Calvary?” He asked that the table discussion comments be recorded by a participant to be collected, assembled, and published.

• **John’s Retirement:** John told the story of his 28-year journey at Calvary, saying that he arrived at the parish when he was 38 year old. He described the situation when he came here, the healing and the previous attempts to grow the parish under the leadership of Fr. Chuck Christopher, Calvary’s planting the mission which became St. John Chrysostom, and how he himself was called by the parish to address the resistance to growth at the “200 barrier” and the need for more space. He told about his own pastoral mentoring under Fr. Bob Royster and said that he will have been ordained priest 40 years in March.

John announced that his last Sunday at the parish will be May 8, and between now and then he has 40 years of files to go through. He said that Tim has taken on more operational responsibilities, and he and the very capable staff can provide strong continuity.

Finally, John thanked the congregation for the privilege of serving the parish for 28 years. The assembled gave him a standing ovation.

• **Wardens’ Words of Appreciation:** Current Senior Warden Dick Swain and past Senior Warden Jerry Bellows came forward to thank John for his service and to encourage parishioners to show John, Ruth, and their family how much they have meant to us. John had said he would welcome invitations to coffee and visiting.

• **Celebration Date:** Bethany announced that there will be a Celebration of Faithfulness on May 1, a party to thank the Wengrovius family for their time with us.

• **Final Hymn and Prayer:** Tim led the assembled in singing the hymn How Great Thou art, and then offered a closing prayer.

The meeting adjourned at 2:40 pm.

Respectfully submitted,

Frederick B. Bart
Clerk of the Vestry

Average Sunday Attendance

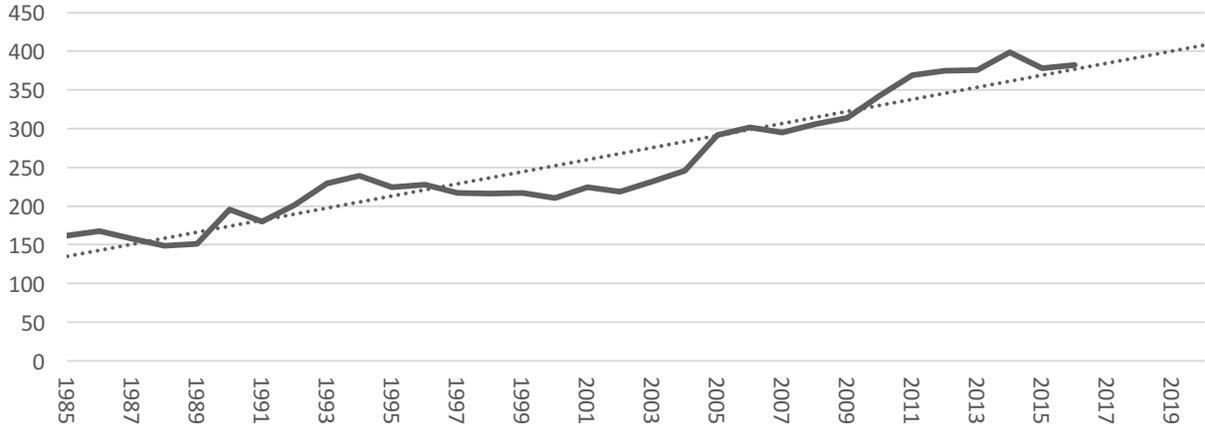
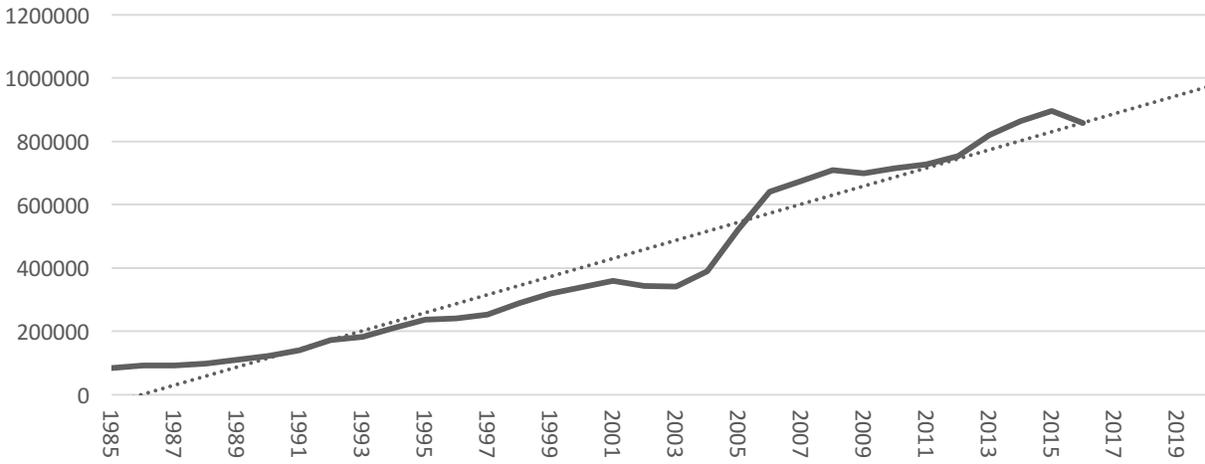


Plate and Pledge



**Calvary Episcopal Church
Balance Sheet
December 31, 2016**

Assets	12/31/16	12/31/15
Current Assets:		
Cash in Bank (General / Restricted / Building Funds)	\$84,346	\$68,161
Inventory, Grocery Certificates	1,525	1,600
Total Current Assets	85,871	69,761
Investments:		
Endowment & Scholarship Funds	152,131	146,527
Building Fund and Receivables	10,536	751
Total Investments	162,667	147,278
Fixed Assets:		
Land and Improvements	463,852	463,852
Buildings and Improvements	5,649,377	5,649,377
Furnishings and Equipment	347,343	347,343
Total Fixed Assets	6,460,572	6,460,572
Other Assets: (Deposits, Life Insurance & Prepaid Expense)	31,146	31,823
Total Assets	\$6,740,256	\$6,709,434
 Liabilities and Owners Equity		
Current Liabilities:		
Accounts Payable: (Pledges, Payroll Taxes & Operating)	\$28,717	\$22,800
Current Portion of Long Term Liabilities	89,800	83,000
Total Current Liabilities	118,517	105,800
Long Term Liabilities:		
Mortgage Payable (Buildings)	243,685	340,060
Total Long Term Liabilities	243,685	340,060
Fund Balances:		
Balance at December 31, 2015 & 2014	6,067,241	5,976,973
2016 & 2015 Excess Cash All Funds	85,405	82,208
Balance at December 31, 2016 & 2015	6,152,646	6,059,181
Designated Giving	73,277	57,866
Permanently Restricted	152,131	146,527
Total Restricted Funds	225,408	204,393
Total Liabilities and Owners Equity	\$6,740,256	\$6,709,434

Calvary Episcopal Church
Analysis of Revenue & Expenses
For the Years Ended December 31, 2016 / 2015

	<u>12/31/16</u>	<u>12/31/15</u>	<u>Budget 2017</u>
Revenue:			
Plate and Pledge	\$858,566	\$896,097	\$910,000
Special Offerings	92,687	130,300	100,000
Program Income	6,002	6,046	6,000
Facility Rental & Miscellaneous	78,969	75,161	78,000
Total Revenue	<u>1,036,224</u>	<u>1,107,604</u>	<u>1,094,000</u>
Expenses:			
Outreach	56,260	50,000	56,700
Diocesan / Region / Outreach	96,944	94,227	112,395
Worship	6,897	8,645	7,500
Salaries	470,153	535,394	508,878
Pension & Benefits	122,595	139,668	132,478
Ministrial / Auto / Education	12,659	14,526	12,900
Program Expense	20,796	22,500	23,000
Office Operations	28,784	23,528	28,000
Building Operations	107,179	100,543	102,000
Contract Labor	15,816	18,477	13,000
Building Mortgage	102,316	97,422	97,317
Total Expenses	<u>1,040,399</u>	<u>1,104,930</u>	<u>1,094,168</u>
Net Revenue (Expenses)	<u><u>(\$4,175)</u></u>	<u><u>\$2,674</u></u>	<u><u>(\$168)</u></u>

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